

SAGE INTERNATIONAL SCHOOL OF BOISE

TREASURERS REPORT

FOR THE PERIOD ENDED APRIL 30, 2016

1. **CURRENT ASSETS: \$570,903**
2. **CURRENT LIABILITIES: N/A**
3. **FUND BALANCE: \$570,903 (total fund balance)**
 - a. **The fund balance is broken down as follows:**
 - i. **General Fund = \$193,380**
 - ii. **Capital Projects = \$9,725**
 - iii. **Albertsons Fund = \$398,249**
 - iv. **Total other Govt Fund \$(30,451)**
4. **REVENUE: Revenues for the period were \$4,972,793. We are 83% of the way through the year and we have collected 83% of our budgeted revenue.**
5. **EXPENSES: Expenses for the period were \$4,736,266. We are 83% of the way through the year and we have spent 79% of our budgeted expenses.**
6. **OTHER HIGHLIGHTS:**
 - a. **No specific expense category appeared to be trending over budget in a material way.**

The approved Community Relations Policy and the updated
Student Policy and Personnel Policy for
Sage International School of Boise can be found at
website: <http://www.sageinternationalschool.org/our-board/sage-board-policies>

The clerk of the board maintains all versions of Board Policy.

DRAFT - SUBJECT TO BOARD APPROVAL

STEP 2 amounts written into state code

STEP 3 & 4 amounts generalized for illustration purposes - subject to Board approval

STEP 1:

FIND YOUR PLACEMENT ON THE CAREER LADDER

1. Everyone moves up one rung from current year placement
2. Continuous movement up the Ladder is assumed for every year that criteria is met = Performance review above BB
3. The 2016/17 year amounts are subject to Board approval
4. The 2017/18 through 2019/2020 model amounts are still under review and based on the assumption that the State Legislature continues to fund the Career Ladder
5. Current placements will be confirmed by mid-April
6. Shaded squares model two projected paths up Ladder through next few years.
7. For continuing teachers who transitioned from the Salary Schedule to the Career Ladder - Career Ladder rungs DO NOT correspond to actual years of experience!

	2016/17	2017/18	2018/19	2019/20
RP1	33400	34600	35800	37000
RP2	35250	35500	36750	38000
RP3	36300	36411	37706	39000
P1	37550	38999	40750	42500
P2	38800	40630	42503	44375
P3	40800	41155	42765	46250
P4	42700	42825	44538	48125
P5	45600	45600	45600	50000
P6	47100	47100	47100	50600
P7	49100	49100	49100	51100
P8	51100	51100	51100	53100
P9	53100	53100	53100	55100
P10	55100	55100	55100	55100

STEP 2:

ADD EDUCATION/CREDIT STIPEND and/or NATIONAL BOARD CERT STIPEND

1. If you qualify you will either receive the BA+24 stipend OR the MA stipend
2. All credits/degrees earned prior to the last Friday of September each year, will be considered in the following

	2016/17	2017/18	2018/19	2019/20
Additionally added by SDE:				
BA+24	800	1200	1600	2000
MA	1400	2100	2800	3500
National Board Cert.	2000	2000	2000	2000
Master Teacher Payments				4000
				State and District requirements to be outlined

STEP 3:

ADD SAGE LONGEVITY STIPEND

1. If next year is your 4th (or greater) year with Sage (hired in July/August of 2013 or earlier) ADD \$450
2. Successive longevity stipends outlined below

	2016/17	2017/18	2018/19	2019/20
Additionally added stipend by Sage:				
Longevity (4th - 9th year)	450 stipend	450	450	450
Longevity (10th - 15th year)	750	750	750	750
Longevity (16th - 21st year)	1000	1000	1000	1000
Longevity (22nd and up)	1500	1500	1500	1500

STEP 4:

ADD \$500/YR for +13 EXPERIENCE

1. Applies to each completed 1 FTE year over 13 at an accredited institution
2. Example: If 2015/2016 is your 15th year as a teacher, next year's experience is 15. 15 - 13 = 2, 2x \$500 = \$1000 additional

	2016/17	2017/18	2018/19	2019/20
Additionally added per year by Sage:				
Experience (for each year past 13)	500	500	500	500

STEP 5:

ADD 1 + 2 + 3 + 4 = SALARY

Leadership Stipends

May-16

K-12 Sage Leadership	Employee	Amount previously approved by board	New amount to be approved	Difference
DP Coordinator	Stephanie Billinge	5000	5400	400
CP Coordinator	Kathleen Koch	5000	5400	400
MYP Coordinator	Mimi Newstadt	5000	5400	400
PYP Coordinator	Dani Zwolfer	5400	5400	
CAS Coordinator	Mike Arron	850	850	
EE Coordinator	Faith Hansen	850	850	
K8 Math Coach	Erin Lail	2500	2500	
K8 Dean	Zach Parker	5000	5400	400
HS Dean	Kali Webb	5000	5400	400
K-8 Building Leadership	Employee			
K-2 Liaison	Lindsay Durkin	850	850	
3-5 Liaison	Amanda Oros	850	850	
6-8 Liaison	Kristin Gnojewski	850	850	
Special Services Liaison	Emily Boles	850	850	
RTI Liaison	Stephanie Old	850	850	
BSU Partnership Team (not mentors)	Employee			
Elementary	Timia Seabolt	850	850	
Middle	Danielle Konkol	850	850	
High	Ashley Henderson	850	850	
Specials/Exploratory	Darci Stelzner	850	850	
Other Duties beyond the school day	Brian Cavanaugh	1500	1500	
Other Duties beyond the school day	Danny Markow	1500	1500	
New requested positions for approval	Employee			
ISAT Testing Coordinator	Stephanie Old		2500	2500
EL Testing Coordinator	Tanna Babiak		1000	1000
Total		45250	50750	5500
Awarded Funds from State			50796	
Balance			46	